



# The Cable

Volume 8 Issue 2



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# CO's Corner



LCol Tom McMullen

I'd like to start by thanking the team who put this edition of The Cable together. As we approach the Regiment's ninth birthday later in May, it's crucial that we continue to find ways to record and celebrate our accomplishments. Each and every member of the Regiment—past, present, and future—play a vital role in establishing and promoting our history and legacy; no doubt that these Cable editions will be looked back upon fondly many years from now serving to record a snapshot of the activities and people who animated the daily activities of our Regiment during these early founding years. You are all laying the early foundation and establishing the standards upon which this Regiment will continue to grow and thrive, whether in your daily local line work centre tasks or overseas on Op REASSURANCE or IMPACT supporting CAF operations, I thank each and every one of you for being stewards of the Regiment and setting the right example.

We often hear about the importance of maintaining a healthy “work-life balance” which is often easier said than done in this line of work. Between work demands and stresses, fitness goals and finding time for a social life with family and friends it seems there are never enough hours in a day; and no doubt this is all compounded by operational taskings and often lengthy time away from home. But I would like to take a moment to commend you for the example you set in maintaining such a healthy approach to work; it is something which the RSM and I are continuously impressed by. It's the mark of a true professional to be self-aware enough to understand what is essential and what is secondary. If you are struggling with finding this balance (and we all do from time to time) then please look around you within the Regiment to find inspiration and an example to follow. Ultimately, we're all playing the long game: there is no short-term priority or task which is important enough which should squander your health or well-being and ability to keep contributing over the long-term. I know this is easier said than done but I want to stress that I, as your CO, will never question or judge any member of our team who takes a knee from time to time to look after themselves and their family. The sign of a good team is being able to cover-off for our teammates when they're having an off-game.

Finalement j'aimerais souhaiter à chacun et chacune de vous qui seront mutés cet été les meilleures chances et bon succès dans vos nouvelles positions. Vous êtes tous des ambassadeurs du Régiment et votre travail et professionnalisme font en sorte que nous avons une telle réputation au travers des FAC. Nul doute que l'expérience que vous allez acquérir au sein de vos prochaines organisations vont rehausser vos connaissances pour un jour revenir au Régiment dans des postes clés de leadership.

Thank you for what you continue to do day in and day out for the Regiment ; merci à vous tous pour votre dévouement quotidien envers notre Régiment.

# RSM's Corner

Chère membre du 77e Régiment des Lignes, a lot of work has been done by all Regt members since the last communication of this journal. I want to congratulate all of you, once again, for the incredible work you put on behalf of the Regt name. We are making our way towards the 9th anniversary of the Regt and every accomplishment that you do on a day-to-day basis make the Regt stronger. You are the foundation of the Regt and your continuous work makes this group solid, unified, and proud.

Avant la période de congé, le Cmdt et moi avons eu la chance de participer à certains dîners d'appréciation du soldat à travers l'unité. Cela était très gratifiant pour nous puisque nous n'avons pas eu cette même chance l'année dernière. Nous avons pu apprécier le travail de tous et de remercier personnellement un plus grand nombre de membres pour leur excellent travail. It is almost impossible to imagine such a unique event for the entire Regiment

considering that our personnel are spread across the country. Although we do not have a unique event, I am convinced that the effort of each squadron to organize distinctive dinners contributes greatly to the overall strength of our unit.

We still have a lot of challenges; we need to find ways to navigate through this financial posture and the shortage of personnel. It's a team effort and you are not alone in facing this. The operational tempo will not decrease, we need to adapt and find ways to take up the challenge. Les déploiements opérationnels de notre personnel sur Op IMPACT et Op REASSURANCE restera notre priorité. On that note, we did a review of how we look at the nomination(s) for the Regt. The aim is to be fair and transparent on the process as much as possible with all members. The demand is constant and there will be a lot of opportunities. I ask every member to look at their personal file and make sure they get the green check on things that they control. Au cours des prochains mois, nous allons avoir besoin du personnel de tous les Esc afin de répondre à la demande d'assistance (TAV) de Op REASSURANCE et pour les installations dans le cadre de Op CADENCE. Again, it's a team effort and every contribution matters.

Finally, I want to highlight the great work that the Regimental Support Committee does. We now have representatives on the committee from each Sqn and this is awesome. There is no specific expectation for the CO and I on the committee output, but the feedback we receive from it benefits the whole Regt. As an example, the initiative of the committee to meet with groups of Ptes & Cpls provided a considerably different point of view and helped us to guide the change that needs to be done. Change takes time but working together on the same direction contributes to the success of everyone.

La pause du mois de mars arrive à grands pas, profiter de vos congés au maximum. Cette période de l'année est idéale pour les activités hivernales.



CWO Bruno Thibault

Sincerely, votre RSM

USQUE AD FINEM

# Regimental Support Committee

Cpl Steven Bellissimo & The RSC

I would like to state something that should be obvious: the military is not “woke.” The term is an ill-defined thought-terminating catchall for anything that makes people uncomfortable or that conflicts with their own personal beliefs or sense of identity. Ask five different people to describe woke and depending on their backgrounds, personal beliefs, and values you will get five different answers. Woke is what you want it to be. It is a word used to divide, and division weakens us. We cannot afford to be divided at this point in history. The only labels that matter right now are “Human” and “Canadian,” in that order.

We need people dedicated to the shared belief that this country is worth defending, worth fighting for, worth investing time, effort, and resources to protect. We need people who love this country for what it is and what it represents to them. What they love about it does not matter—the important thing is that they love it enough to dedicate themselves in service to it.

By necessity, the Canadian Armed Forces must be aware, inclusive, and adaptive. Our strength lies in our individual perspectives and capabilities being applied to shared goals and a common purpose. We are soldiers and, as a support trade, we are part of the shaft of a great spear to be wielded in the defense of this nation and its allies. We serve the people of this country; all who were born here, and all who love this country enough to have made it their home.

We are a diverse nation, and that diversity is one of our greatest strengths, as we have so many backgrounds to pull from in terms of ideas and perspectives that can be applied to the challenges we face. Rigid thinking is, by definition, restrictive. It limits the potential to adapt and respond to the ever-changing and chaotic global reality we currently inhabit. We need creative and innovative solutions to the problems we face, and we must evolve complex and informed strategies to tackle emerging threats to our national security. Our diversity is our strength, and we must apply it in the pursuit of this fundamental unified purpose.

To ensure our Regiment can operate effectively and efficiently with minimal unnecessary conflict, we must embrace diversity and remove barriers to individual success. I realize that the words “Diversity,” “Inclusivity,” and “Equity” have become triggering in recent years. The idea that you must watch what you say out of fear that you will face negative career repercussions for offhand remarks or “Plain speech,” or that someone will be given an advantage over another qualified person due to background. We fear “tokenism.” Our definition of DEI in the common sphere has become warped by these anxieties into something that may, on the surface, seem threatening and counterproductive to the goal of unit cohesion.

DEI is more a case of recognizing the individual and their unique challenges and perspectives; ensuring that everyone can enjoy equal opportunity to thrive and contribute to our common shared purpose. Our goal should be enabling every individual to operate at their peak performance. We need to recognize our differences and account for them, removing barriers to individual effectiveness and providing targeted support to enable greater overall success at the unit level. It is about not discriminating based on inborn factors and truly allowing the most qualified person to be in a position, regardless of circumstances of birth or connections.

As a dispersed regiment, by our very nature we are faced with a multitude of challenges specific to each Squadron, and within that, each LLWC. The primary goal of the RSC is to determine what the fundamental issues are that impact individual Squadrons and their members. We work with leadership to develop solutions that contribute to operational effectiveness for all members of this Regiment. From connecting personnel to local resources and support, to communicating specific issues to the command team for focus and attention, our goal is to grease the cable for the pull and make it easier for us all to do our jobs, we just need your input to identify these issues.

We intend to accomplish these goals, but the first step is always the hardest— getting our name out, letting you, the members of this regiment, know who we are and what we do. We serve as a parallel band of communication. We are the people collecting your feedback, your thoughts, your concerns, your hopes for the future of this Regiment so that we can make your voice heard. We take the separate voices and pull the common themes, the recurring elements in the conversations, from the cacophony and unite them into a single digestible message that can be relayed up.

At that point, it is not just grumblings from the ranks or chatter; it is written, there is a paper trail, there is a call that requires a response, and concerns and questions can be addressed. This will give leadership a clearer view of the front-line realities faced by our members, as well as allowing them to address the very real concerns of their subordinates directly. I feel that our last round of briefs to the Junior NCMs (Pte's and Cpl's) of each Squadron in addition to our Command team briefing were able to provide solid progress towards this goal. We hope to build on that via our next series of Squadron Briefings with the Senior NCMs (MCpl's and Sgt's).



We are also developing resource packages for newly posted members, so that they will have a list of points of contact and services available at the local level to help ensure a smooth transition to your new location. Unlike Regional HQ's that are administrative centres, a lot of base crews are detached units, and we do not get the welcome song and dance from the locals. We are largely isolated from other elements when we move in and often must rely on the other members of our shops to provide information, which can be fragmentary and often outdated as base protocol changes. It can be rough to wind up somewhere rural and remote, feeling cut off and isolated from the main base, not knowing what resources are available. This can lead to a bit of confusion and difficulty. We hope to alleviate some of this by standardizing the process a little bit and bringing our posting experience more in line with other elements of the military.

We are also taking on the role of translators. Many officially released documents like *The Fighting Spirit* have a very structured format meant to be precise in wording and phrasing so that they cannot be misinterpreted, but this can also make them dry and difficult reads. One of our goals is to read these documents and pull the essence of them out and present it in a more digestible form. A CliffsNotes, "yes this thing is fifteen pages long, but here are some really important bits you need to know," version. It is no replacement for reading them yourself, but it may prove a useful aid to help navigate your way through the text.

So, to boil it all down to its core essence, we are a committee that is here to do data collection, liaising, legwork, and just generally helping the members of this Regiment get access to the information we need to make our lives just a little bit easier so we can all focus on doing our jobs. We are technicians, we are professional tradesmen/women, and we take extraordinary pride in the work we do; we just need the tools, support, and workforce to do it. We look forward to working with our fellow 77 Line Regiment members in continuing to strive for excellence and rising to the coming challenges.

We need more members to do the work that needs to be done to improve this Regiment. If you have any questions, comments, concerns, issues, etc, they can be directed to the plus box +77L Regt Support Committee | +77L Regimental Support Committer@77 Line Regt@Kingston. For the purposes of discretion and privacy only the RSC Chair, Co-Chair, and Senior Advisor have access to the +box. We will be sure to respond to, and address, anything you bring to our attention.



# Regimental Headquarters

WO Jamie Hardy

With arrival of the fall season came the annual IBTS training season, also known as Ex COLLABORATIVE EFFORT. This year's fresh look saw training conducted at the Squadron level. During the fall season, within the confines of CFB Kingston, members from RHQ, 1 LS, and 6 CI conducted C7 rifle and 9mm pistol ranges. Capt Hitchie took a step away from the Ops desk and was the OIC for a fun filled day of annual CBRN training.



As the APS for 2024 came to a close, we welcomed our final two new members, MCpl MacPherson in October; and Sgt Roy-Power in November. With their in-clearance routines completed, it was time for business. Sgt Roy-Power eagerly accepted, prioritized, and began making progress with the many tasks as the Regt IMO. MCpl Macpherson, as the new Ops & Trg Data Clerk, was immediately course loaded for the CBRN instructor course located in CFB Borden. After five weeks they had successfully completed practical and knowledge training-based scenarios and returned just in time for the holiday season block leave.

ROR staff kept very busy overseeing the administration of the Regt in its entirety. With members deploying and returning from supporting international operations, the ROR buzzed with activity over travel arrangements, multiple DAG & AAG paperwork, and the consistent APRVs. Team effort and dedication enabled the Line Techs from each of the squadrons to deploy and return from Op REASSURANCE and Op IMPACT.

Everyone kept a smile on their faces and maintained a positive attitude amid the demands of operational planning, including the consistent changes to departure dates. MCpl Yuen put their First Aid instructor skills to good use, taking time out of their busy schedule to complete multiple First Aid training sessions for 1 LS, 6 CI and RHQ members. Eager to expand their knowledge and skills, MCpl Yuen successfully completed the Combat First Aider course. This qualification will be a definite asset to the Regt for training our members slated for deployments.

MWO Morneau, our RLCS, WO Steve Laframboise (Asst RLCS) and WO Hardy worked along side the Regt Ops Cell on daily basis. We received multiple domestic SSC and DPDCIS tasks, with CJOC on the operational side. Busy is a understatement as we would coordinate and liaise with each of the squadrons to assist with deploying members, completing Inside and Outside Plant (ISP & OSP) installations, maintaining and installing antennas, and of course cable audits. The job didn't end there. Quarterly maintenance reports and final project reports from each of the squadrons filled our mailboxes, which required extensive time for reviewing and completing corrections.

Regt Ops had received a request from the RPOU and Kingston Environmental Services with concerns about a few osprey nesting locations. WO Laframboise conducted a detailed recce and completed coordination efforts prior to handing the project off to 1 LS for action. After the successful installation of a 45-foot pole and aerial platform, it didn't take long for the new "chalet" to become occupied by one of the many ospreys that frequent our garrison. We expect there will be many similar requests in the future.

With our FIN clerks around there was no shortage of planning for social events and unique fund-raising activities internal to RHQ, keeping morale at its highest. Funds were raised in support of the 2024 Government of Canada Workplace Charitable Campaign (GCWCC) and the United Way Campaign. Come time for Halloween, it only took one announcement to begin seasonal decorating. The hallways and office doors were eerily decorated, sending chills down one's spine, but the candy and snacks helped us cope. With that, it was time for us to vote on the best costume and door decorations. With the votes tallied, WO Provencher (our Regimental Quartermaster) was the winner of best costume, and Mr. Tim Watters (Procurement) winning best decorated door. This transitioned us into the festive holiday season.



*Halloween office door competition*



*Halloween costume competition*



*Head Table - Festive Dinner - RHQ, 1 LS, and 6 CI*

With the beginning of the holiday season, WO Hardy was appointed the organizer of our festive dinner. This kept him on his toes, with planning and execution right up to the day prior to the festive dinner. This year it was a little different, as 1 LS and 6 CI military and civilian staff were invited to join in a traditional festive meal and an afternoon of celebrations. The festive dinner was an opportunity for the CoC to acknowledge our junior members' hard work and dedication after a challenging year.



*Honours and Recognitions awaiting presentation*

The CO presented medals of distinction, honours, and recognition to a few of our members. Major Czarnowske and Cpl Binette from 1 LS; Sgt Primeau and MCpl MacAllister from 6 CI received their CD in recognition of 12 years of service. Sgt Sharpe from RHQ and WO Roberts from 1 LS both received the Kings Coronation Medal. MWO Upshall, and WO Hardy received the Command Team Commendations, while Sgt Henry and Cpl Fleurent both received a COs Coin. Congratulations to everyone! We continued with the old tradition of exchanging tunics, with both members from 6 CI this year. Avr Roberts exchanged tunics with the CO, and the eldest MCpl Smith, swapped with the RSM. The festive dinner was the last gathering for RHQ, 1 LS and 6 CI staff for 2024. We took this opportunity to say a goodbye to Major Eisenhower (Regt Ops O) as there were new endeavours on the horizon, leaving in early January to the most northern inhabited location for six months as the CO of CFS Alert.

While temperatures in Kingston remained steady above zero, it wasn't long before the winter season arrived. Mercury levels dropped well into the negative double digits for daytime highs, and there was the occasional bout of white out conditions due to lake effect snow squalls. Surprising enough, it didn't take long once we started receiving extra day light and gradual increase in temperatures near zero that true signs of spring were on the horizon.

RHQ staff saw the arrival of MWO Upshall from 1 LS, who had assumed the roles and responsibilities as the new RLCS, the hand over completed and the office established.

This upcoming March will see Line Techs gather in Kingston during our very own RLCS' DWD. After an incredible 29 years of dedicated service in the CAF, the spurs were hung for the last time. After nearly three decades of commitment, leadership, and sacrifice, they will retire and transition to a new chapter with SSC. We honor MWO Morneau's distinguished career, and we look forward to the great things they will accomplish in their next endeavor. Thank you, MWO Morneau, for your unwavering dedication to service and your contributions to the team.

With this, it is most certain that all RHQ members are counting down the days, waiting patiently for the return of the warm weather and BBQ season. Before we all know it, we'll be trading the bulky winter gear for summer attire. The change in seasonal attire will bring in planning of potential regimental exercises, the Jean Romard challenge, of course 77 Line Regiment's 9th birthday. Until then, from RHQ, great work over the past few months, take care, have fun, and be safe everyone.



# 1 Line Squadron

Sgt Nicholas Benner



1 Line Squadron (1 LS) remained busy over the past six months, with a variety of domestic and international antenna and cable projects. After wishing our departing members farewell over the summer, the squadron welcomed its new members and kicked off the autumn season by delivering the CASIM courses held in CFB Kingston and CFB Trenton. WO MacLean and Sgt Carrier, with additional staff from 1 Line Sqn, delivered the training with the aim of qualifying students Sgt Paquette, MCpl Dionne, MCpl Rice, and MCpl Septimo.

Our squadron headed back to Cold Lake to complete phase 2 of the OSP Copper Cable Upgrade. Sgt Henry in the lead with Cpl McLeod acting as the 2IC, the team was assembled with augmentees from 3 Line Squadron (3 LS). This included Cpl Frayne, Cpl Losier, Cpl Whitcomb, and Cpl King. The project involved long hours to complete the complex cutovers on the new 600 to 1800 pair copper cables installed during Phase 1.



*OSP Cable Upgrade. Cold Lake*



*CASIM Training, Kingston,*

Additionally, 1 LS deployed a team to Latvia in support of OP REASSURANCE. They were there to complete the installation of a 100ft self-support tower in Camp Adazi and, OSP/ISP cable and equipment installation at Camp Ceri in Marupe, Latvia. The team made quick work of the antenna project, led by Sgt Benner and composed of Cpl Fleurant-Lamy, Cpl Charron, Cpl Siemens, Cpl McBride. The crew encountered minimal issues during construction of the self-support tower and Camp Adazi now has a secure structure for

mounting mission critical communication equipment. The antenna will need to be installed by a follow-up crew as Bde was unable to schedule down-time while the crew was on ground. Shortly after, the team relocated to Camp Ceri and began the next project. There were material and contracting delays at Camp Ceri, but the team still managed to complete the installation of all OSP fibre across the camp. A follow-up team is preparing to deploy this year to complete ISP termination and equipment installation.



*Tower installation, Camp Adazi*

Furthermore, 1 LS provided additional support to OP UNIFER. MCpl Matthews and Cpl Krohn headed over to Camp Lydd in the UK and completed the installation and replacement of OSP fibre-optic cable and equipment.

As the squadron returned from the Holidays, we were informed there would be a change in leadership. MWO Whelan retired and accepted a civilian position closer to home in Trenton. The squadron wishes MWO Whelan all the best in his retirement and we look forward to working alongside the incoming SSM, MWO Vaillancourt.

With his bags still packed from Cold Lake, Sgt Henry headed out east with MCpl Dionne, Cpl Krohn,

Cpl Simard, and Pte Noel to complete 3rd Line Antenna Maintenance in Great Village, Masstown NS. The crew worked through cold and wet conditions to complete much needed maintenance on multiple antennas across both sites. Back in Kingston, the remaining troops were tasked with providing support to LLWC Kingston to complete a comprehensive cable audit across base, updating cable records and improving project planning for 77 Line Regiment and SSC. With a busy and productive year behind us, the sqn looks forward to tackling the many projects and challenges we are sure to face in the coming months.



*OSP fiber install, Camp Ceri*





*Antenna maintenance, Great Village*



*Proud members of 1 LS*

# 2e Escadron des Lignes

Cpl Cameron Jefferson

For this article of The Cable, we will focus on the LLWC NCR, and some of the excitement they have had over the last few months.

Recently, Cpl Jefferson returned from tour on Op REASSURANCE as part of the Theater Signal Unit in Adazi, with Cpl Billard packing his bags and heading out as a replacement. Current planning and preparations are under way to send Sgt Closs out the door to Op IMPACT R25-02 immediately after Easter. Safe travels to all!



*Cpl Jefferson, Op REASSURANCE*

As the old saying goes, “if it ain’t raining it ain’t training”. Sgt Closs completed their Line Tech Sgt’s course, and MCpl Maloney-Bertrand is currently working diligently through it. This, after having been on CFTPO as a Det Crew Augmentee for the past several months, and completing his CBRN Instructors Course, increasing qualifications within 2LS and becoming a valuable asset for the regiment as a whole. WO Myers is on track to completing the distance learning portion of ILP, and we cannot forget to congratulate MCpl Johnston and their completion of PLQ in the fields of Land Force Central Area Training Center Meaford (LFCATC Meaford)!

The NCR isn’t all fun and games. With over 200 buildings to manage, there is always maintenance for our team to tackle. Within the picture of Cpl Boily hard at work on the following page, there are several things wrong which resulted in a failed inspection.





*Cpl Boily, Equipment Room, Ottawa*

We are in preparations to send our Cpls to Cornwall for a week to complete maintenance within the communications closets and completing tickets in the area. Likely a few issues to resolve between the Army, Navy, Air Force facilities, and all without their chain of command nearby.



*Left to right, Cpl Waddell-Harris, Cpl Jefferson, Cpl Boily, Cpl Pelletier-Brazeau, and MCpl Peters*

The NCR enjoyed the holiday season, and each others company, with the traditional White Elephant gift exchange. Some of the best prizes included a dashcam, food saver, and air fryer. It's going to be difficult to top those gifts next year!



*Holiday gift exchange*

I would like to give a big shout out to our Moral and Wellness rep Cpl Waddell-Harris, for regularly organizing cohesion activities in the NCR. Together, we enjoyed bowling, laser tag, and the occasional breakfast to name a few.

The Digital Services Group organized a day of activities as well. Members could enjoy the winter theme participating in cross country skiing, snow shoeing, and ice hockey. Indoors, there were board games, video games, and a ping-pong tournament. Below is a few members enjoying a game of monopoly (MCpl Bouchard decided to stay outside).



*Cpl Boily, Cpl Waddell-Harris, and Cpl Jefferson,  
ADM(DSG) activities day*



*Vehicle Upgrades*

And finally, we cannot forget the brand-new Spacekap we acquired thanks to MCpl Johnston and Cpl Pelletier-Brazeau. As quoted by one of our team mates, “We are going to get so much work done!”.

# 3 Line Squadron

Captain Mrunal Amin



Over the past six months, 3 Line Squadron (3 LS) has been highly active, undertaking two Squadron-level exercises, two tower projects, two cable audits, and offering support to 1 LS for a cable project in Cold Lake. All LLWCs have consistently been engaged in conducting dig locates and maintaining communication infrastructure within their AOR.

One year after Ex COLLABORATIVE EFFORT 2023, all members of 3LS gathered in Wainwright for Squadron Ex TREELINE 2024, having traveled from ten different locations across Western Canada.

The primary focus of this exercise was line training and IBTS; however, significant maintenance was also completed in Wainwright. During the first phase of the exercise, all deploying members, as well as the majority of the Squadron, were qualified on the C7 rifle, the new C22 pistol, and CBRN. Additionally, members identified as potential candidates for Op IMPACT and Op REASSURANCE were qualified in first aid and the combat force test.



*Participants of Ex TREELINE 2024*



*From left to right: Members of 3LS at C22 and CBRN Ranges*

In the second half of the exercise, 3LS was divided into two separate line crews and one tower crew, each consisting of a Sgt, three MCpls, four Cpls, and an officer serving as the safety driver. Over the course of the next three days, both line crews conducted inspections and re-lashed bays with windows, while also checking ground and splices. Meanwhile, the tower crew carried out a first-line inspection on a 100ft antenna structure at Airfield 1, removing all antennas and brackets from the tower, and installing new mounts along with a UHF A/G/A omni-directional antenna for the Range Control safety net. The exercise concluded with a round-robin ball hockey tournament and smoker, during which we welcomed new members to the Squadron and recognized outstanding contributions made throughout the training event.



*From left to right: Members of tower crew working on 100ft tower and line crews working on re-lashing bays*

As the year concluded, 3 LS gathered again in Edmonton for a week of Ex WESTERN GRINCH, which included vehicle training and a Soldiers Appreciation Dinner. Despite challenging winter weather conditions, 3 LS successfully qualified 95% of their members on various platforms, including the Con Truck, Scissor Lift, Trencher, Skid Steer, and Forklift.



*From left to right: Cpl Kuzyk awarded the 3LS Jnr NCO of the year  
and WO Nistor awarded the 3LS Snr NCO of the year*

During the Soldiers Appreciation Dinner, we acknowledged several members for their exceptional dedication and hard work throughout the past year. Notably, we recognized the members of LLWC Yellowknife for their outstanding efforts during the severe wildfires and the members of LLWC Cold Lake for resolving a communication outage in challenging weather conditions. Special thanks were extended to our civilian staff; Leanne Ordish, Steve Gauthier, and Nick Betts for their unwavering and dedicated support to the Squadron.



# 4 Line Squadron

Cpl J  r  my Asselin

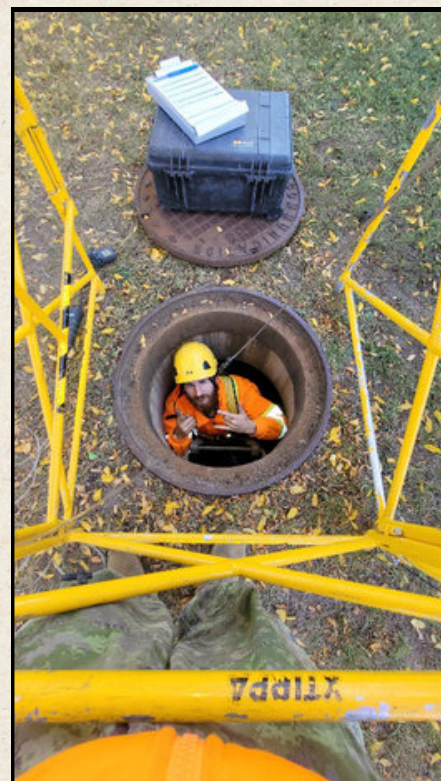
After the summer season, the RLWC from Petawawa took on a variety of assignments across Ontario and Quebec. In early September, the crew made their way to Bagotville for a three-week audit of the OSP/ISP cabling.

The route through the Laurentides Wildlife Reserve on the way to CFB Bagotville offered scenic views unlike any the team had seen before, making the journey even more memorable. The team managed to find comfortable accommodations with exceptional amenities, making it a pleasant experience overall. Working on the air force base at CFB Bagotville was a unique opportunity, as it provided a different working environment than they were accustomed to. With planes frequently taking off overhead, the team climbed in and out of numerous maintenance holes on the base, most of which required pumping due to high water levels. Additionally, they had the chance to work in the massive hangars where the CF18 fighter jets are maintained and stored – an impressive sight to behold. The team on this project consisted of MCpl Lavoie-Perron acting IC; Cpl Hutchen as 2nd IC; and Cpls Asselin, Dion, and Weese on a CFTPO from 2 CMGB HQ & Sigs.

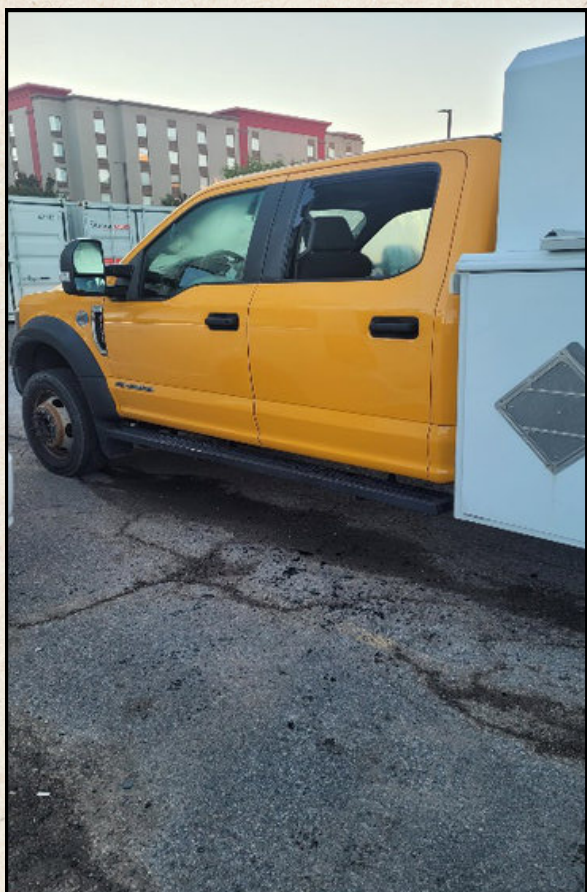


*The Laurentides Wildlife Reserve*

In October, the team travelled to the London area for armoury related OSP/ISP tasks. Unfortunately, the first morning brought an unwelcome surprise: two truck windows were broken and a speaker belonging to MCpl Lavoie-Perron was stolen, along with a small amount of change. It took over a week to get the vehicle repaired, so the team had to share a single truck during that time,



*Cpl Weese - Bagotville*



*Vandalism in London*

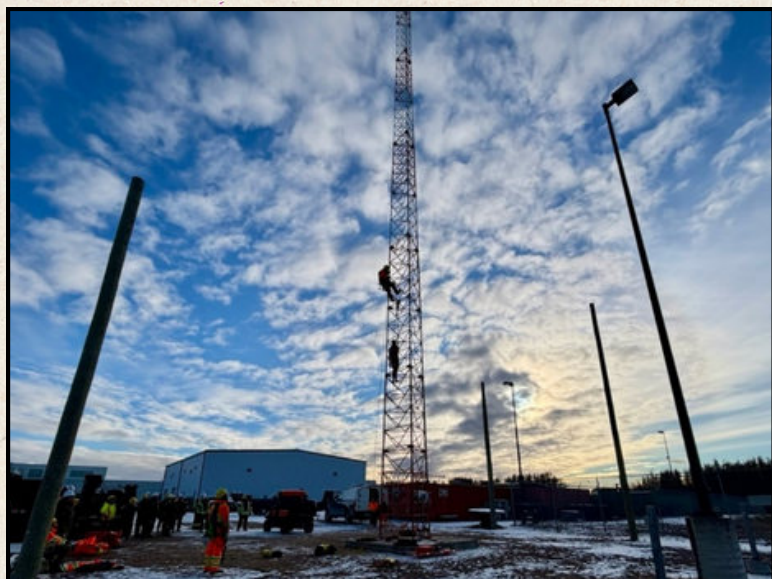
which made for an uncomfortable ride. However, after contacting the Sigs from the Wosley Barracks, the team was able to secure a second vehicle. They spent the first week and a half working on maintenance tasks across various armouries in London, before moving on to other locations including Brantford, Hamilton, Windsor, Chatham, Guelph, Kitchener, Stratford, and Waterloo. Along the way, they encountered numerous fields of towering wind turbines, which were far larger than expected.

The following week, with a variety of equipment including two trucks, two trailers, and a Kubota, the team packed up and headed to Leitrim. The task involved replacing one of the full arrays on the Beverage Rosette antenna, as well as damaged insulators and wooden posts. Unfortunately, with rain throughout much of the project, the weather was not on their side. At one point, the Kubota became stuck in the mud, but with the help of ramps from the trailer, the team

was able to free it. Despite these challenges, the team members (MCpl Lavoie-Perron, Cpls Foster, Hutchen, Matthews, and Asselin) successfully replaced components that had been damaged by high winds and tightened loose guy wires to ensure the antenna site remained operational.

In December, RLWC Petawawa helped host EX FROZEN BEAR (Ex FB), a week-long event that provided valuable refresher training for all members of 4 LS. The training covered essential skills such as operating the fusion splicer, using fiber enclosures, and terminating fiber optic cable. The exercise offered exposure to various types of enclosures and served as an excellent refresher for those who don't often work with fiber optic cables. At the beginning of the week, MWO Galbraith provided training for members without skid-steer qualifications, serving as the driver evaluator. Cpl Paradis from the LLWC and Tim Watters from RHQ filled roles of driver instructors and examiners on telehandlers, with assistance from members of both LLWC and RLWC.

Later in the week of Ex FB, with 7 Communications Group (7 CG) Command Team members looking on, Cpl Matthews and Cpl Hutchen conducted a tower rescue demonstration at the self-support tower in the 2 CMGB HQ & Sigs compound. This gave the team valuable hands-on experience in rescue procedures. With the opportunity to host the CO and RSM, the week concluded with an enjoyable group PT session of ball hockey at the South Side Community Center (Petawawa). This offered a chance to unwind after a full week of training. In celebration of the hard work and dedication of all involved, the team gathered for the Soldiers' Appreciation Dinner at the Sgt's and WO's Mess, ending the exercise before moving onto holiday leave plans.



*Cpl Paradis - Tower Rescue Demo - Petawawa*



*Cpl Matthews - Tower Rescue Demo  
Petawawa*

LLWC Trenton was busy between the months of September and January. Pte Yashinskie, became a new member of our squadron in August, coming straight from the fine folks at CFSCE. Getting them up to speed and operating with reduced staff, Sgt MacLean was tasked out to instruct on a CASIM course from September to November. We had our share of Moves, Adds, Changes (MAC) work and excavation cable locates that never seem to end. One of the MACs tasks that stands out involved lowering an antenna mounted on a pole to bring it under the lightning protection. This one stood out as there are very few poles in our AOR, and this one was located at the Mountain View site. It was a good way to avoid skill fading, as we rarely get to work aloft at our location. Aside from that, routine maintenance takes up the rest of the hours. During the holiday season, LLWC Trenton was excited to travel to Petawawa to participate in Ex FB. Our team completed vehicle training and refresher training on tower rescue and multiple test set usage. We returned from holiday block leave in the new year re-energized and ready to work.

LLWC North Bay played a pivotal role in the establishment of the 22 Wing Golf Simulator. Installed very recently, the state-of-the-art equipment has quickly become a popular topic across all rank levels, offering access to an impressive library of 500 renowned PGA courses. Our team was instrumental in preparing the simulator's location by clearing the outdated audio-visual room. This effort involved removing obsolete equipment, repainting, thoroughly cleaning, and re-cabling to accommodate the new system. In addition, we are currently undertaking a significant cable removal project on the operations floor of the David L. Pitcher Building (DLP). The team is also planning an AOR trip in mid-April to conduct assessments, perform inspections, and complete Assyst tickets in assistance to SSC.

LLWC Petawawa was busy with various tasks from September to January. Three new members posted into our team were Cpl Labelle from Valcartier; MCpl Pittenger from Ottawa; and Sgt Rose from 2 CMBG HQ & Sigs. A good portion of the summer involved getting familiarized with Petawawa's base maintenance and tempo. We like to keep on top of our excavation cable locates and MAC's, with the help of Dave Shillington, who is a vital source of information within our shop. We see a lot of requests pertaining to the training area. Be it tree removal, fixing damaged cable buried underground, and checking for rodent infested terminals. The job that sticks out the most during this time was installing two 72x strand Optical Single Mode Fiber (OS1 SM) cables from the server room in the existing MDF to the server room within a Telephone Building nearby. Our work allowed for a seamless transition and the ability to install future upgrades in a new building coming online. In addition, after returning from the much-needed holiday break, LLWC Petawawa completed a project within the CSOR compound installing conduit with Cat 6 cables. Aside from those projects, we will continue to complete our maintenance, inspections, and good team cohesion.



*Cpl Paradis - Terminating at H101 - Petawawa*



*LLWC Kingston*

Since September, LLWC Kingston has been kept busy with a mix of training, projects, and team-building activities. Our team started things off by completing our IBTS training, which included time on the ranges and in the gas hut to sharpen our essential skills. After that, we tackled a major cabling project for a secure off-base facility, showcasing the expertise of our team. We also took the opportunity to teach members from other communication trades about what we do as Line Technicians during EX COMM PLAYER, with demos

including pole rescue and pole line lashing. To top it all off, during Ex FB, several members added additional versatility to our team by attaining qualifications on forklifts, telehandlers, and skid steers. Its been a busy and rewarding few months!

Lieutenant-Colonel George Taylor Denison III Armouries, commonly known as the Denison Armouries, is a Canadian Armed Forces facility located in Toronto, Ontario. Two positions, including the LMS, had remained vacant for approximately seven years. During the 2024 APS, Sergeant Kearney was fortunate enough to be posted in and began the challenging task of identifying and implementing solutions for the long-neglected 4 Canadian Division Headquarters. However, this was put on hold as he took on the role of 4 Line Squadron's Troop Warrant Officer for several months, which kept him exceptionally busy throughout the duration of the position. Following this, he was on the road to provide RLWC with the insights and required work for multiple locations, including the London Armouries, within our AOR. This eventually led him to a career course in Kingston, followed by the holiday season.

Maintenance has been the top priority for the LLWC at 4 Canadian Division Training Center (CDTC) Meaford. Through the end of the summer and into early fall, lots of critters and insects looking for a cozy place to hide for the winter were out and about. LLWC Meaford's commitment to maintenance includes maintaining the pole line throughout garrison and the RTA. MCpl Robinson was excited to take the opportunity to learn how to operate a forklift, telehandler and skid steer at EX FB, which will be beneficial for future tasks and projects.

LLWC Borden had a busy and productive start to Fall, marked by a series of key activities aimed at improving communication infrastructure and ensuring safety across the base. The team began by conducting numerous cable locates and site inspections, which were crucial for mapping out and verifying the locations of existing cables to avoid disruptions in future projects. Additionally, trips were made to CFB Meaford to service the pole line and splice aerial lines. This work was necessary to maintain and enhance the integrity of the base's communication network. On Range Road at Borden, pole line inspections were carried out to assess the condition of the infrastructure and identify any potential issues that could affect service delivery. A significant effort was also put into coordinating upgrades to the base's communications backbone. In collaboration with SSC and Bell Canada, the team worked to ensure the communications infrastructure was modernized and reliable, supporting operational needs. Further enhancing safety protocols, the team explored the Rappel Tower and Obstacle Course areas to assess and improve emergency phone connectivity. Ensuring these areas are equipped with functional communication systems is critical for safety during training and emergencies. To wrap up the quarter's activities, MER inspections were performed across the base, helping to verify that all equipment met required standards. Along with this, MAC tickets were completed to ensure that any necessary adjustments to the network were properly documented and implemented. These efforts reflect a comprehensive approach to maintaining and upgrading the base's communication infrastructure.

In conclusion, the period from September to January has been marked by a wide range of activities, projects, and training for the RLWC and LLWC teams across Ontario and Quebec. Despite the challenges encountered along the way (whether it be weather delays, vehicle maintenance, or complex technical tasks) the teams have shown incredible resilience and dedication to their missions. The variety of work, from OSP/ISP cable audits to tower rescues and fiber optic maintenance, has not only tested their technical abilities but also strengthened their team cohesion. As we move into the new year, the crews remain committed to completing their tasks and further developing their skills through continued training, maintenance, and collaborative efforts across their respective locations. With each success, these teams continue to demonstrate their adaptability and expertise, ensuring that their work remains essential to the continued success of the Canadian Armed Forces' operations and infrastructure.



# 5 Line Squadron

Cpl Alex Calhoun



While another year on the East Coast had come to an end, the members of 5 Line Squadron (5 LS) had kicked off the 2024 holiday season with Ex YULETIDE SPUR before some well-earned leave. This gave members a chance to reflect on the highlights of the past few months and conduct Line Tech refresher training. The exercise wasn't all work, though—between a chili cookoff in support of NDWCC, a potluck featuring a mini rib-cooking competition, and our Soldier's Appreciation Dinner, spirits were high. When the dust settled, Jesse Byrne took home the coveted chili spoon, steamrolling the competition. Word has it members felt so defeated that one requested to be posted, while the rib judging ended in a split decision.

Prior to all of this, Ex ESSENTIAL SPUR at the end of September had seen once again that 5 LS was prepared to build upon operational effectiveness, teamwork, and squadron morale. Line Techs from Gagetown, Greenwood, Gander, and Halifax rolled into Camp Aldershot in the Annapolis Valley of Nova Scotia. Kicking off the Ex was a meet-and-greet at the Borden Hall Combined Mess before settling in for a full week of IBTS training. Although the days were full of briefings, ranges, CBRN and training, time was made for team building events. An evening at the ball diamond for a classic game of softball, an afternoon of floor hockey and a well-earned night out in Wolfville to wrap things up.

There were several members of 5 LS who returned home from overseas deployments this Fall. MCpl Thibodeau from Greenwood; Cpl Bransfield, Cpl Molkanen, and Cpl Wheeler from Halifax; and Cpl Whittaker from Gagetown wrapped up six months in Latvia supporting OP REASSURANCE. WO Smith and Cpl Shurtleff from Gagetown were amongst those from the regiment who shipped out to replace them. Meanwhile, over in Greenwood, Cpl Harvey returned from their deployment in Kuwait supporting OP IMPACT, marking another successful rotation completed.



*Cpl Connors demonstrating pole line rescue with Capt Skarvelis*



*Latvia ROTO 24-02*

The squadron had also seen a few major promotions and retirements. Outgoing OC, Maj Tyler Gill, was promoted to LCol and posted to New Zealand with his wife and two kids. A promotion party was held at the 12 Wing Aviation Museum with his brother playing the pipes while members of the Halifax Det gathered to celebrate his service. Sgt Shane Toms was promoted to WO, and MWO Rudy Skalaa hung up the tools after 30 years of service. A small farewell gathering at his home gave friends, family, and fellow Line Techs a chance to toast his long and dedicated career.

Between September and December, the command team made a dedicated trip to Gagetown to convey news, answer queries, and of course take notes. The trip involved productive meetings with base and squadron det members that truly emphasized open communication and genuine support. It was great to see the command team actively involved and able to fit visits into busy schedule and making the effort to connect in person with crew members. Their hands-on approach not only addressed immediate concerns but also reaffirmed their commitment to ensuring every member feels informed and valued. It's a clear reminder that our leadership is right there with us in the trenches, offering guidance and support every step of the way.





*New obstruction light install, Gagetown RTA*

As always, the Line Techs from RLWC and LLWC Halifax invested immense effort these past few months to keep services operational. While balancing responsibilities between available personnel, they continued to travel on the road to complete service requests and support projects. In early October, MCpl Cena, Cpl Chambers, and Cpl Calhoun headed out to the Gagetown training area to assist with the repair of a tower beacon light. There were a few technical issues which made the job interesting, but the team managed to rectify power issues while enjoying a spectacular view from Camp Petersville. Another trip had MCpl Davis, Cpl Mitton, and Cpl Chambers spend two weeks in Cape Breton, knocking out multiple work tickets and ISP maintenance for the armouries. The end of November had Cpl Alaia and Cpl Calhoun

team up with 6 CI from Kingston for a three-week red system infrastructure install at the Naval Warfare Centre in Halifax, showing once again that inter-unit collaboration is key.

LLWC Gagetown's crew were pushed to their limits throughout the Fall and Winter. In addition to managing their regular workload, they had to confront a spike in cable thefts within the training area. Building up in numbers prior to the holiday leave, once the team returned it was discovered that thieves had made off with 124x bays of copper (over 6 km) and cut down 72x poles! Undeterred, they quickly regrouped to assess the damage, worked with Military Police and Range Control to tighten security, cleanup and restore operations. Their resourcefulness and determination in the face of repeated setbacks underscore the unwavering commitment of our Line Techs, even when it seems like the challenges never end. No rest for the wicked, indeed.



*Cpl Mitton on cleanup, Cape Breton Armouries*



*Cpl Maddigan collecting cut cable, Gagetown RTA*

LLWC Greenwood's team of Sgt Ludlow, MCpl Thibodeau, Cpl Keegan, and Cpl Harvey kept the base running smoothly. Knocking out a steady stream of work orders, dig locates, essential ISP/OSP maintenance, and a recent assist investigating RDS fiber connectivity. They've been keeping the tools sharp and the network online, ensuring mission-critical infrastructure remained in top shape while balancing training and daily operations.

LLWC Gander's team of Sgt White, Cpl Conners, and Cpl McConnell were busy preparing for upcoming road jobs. This included the Gallipoli Armoury in Corner Brook, and HCMS Cabot in St. John's. They remained on top of preventative maintenance, base-wide dig locates, and ongoing service tickets to keep everything running. A special shoutout goes to Cpl Dalton McConnell, who welcomed Beau McConnell into his family, born in November. Congratulations to the McConnell family!

With 2024 in the books, 5 LS can take pride in another year of hard work, dedication, and a few well-earned moments of celebration along the way. From deployments to road trips, from cable installs to training exercises, the past year has been one for the books. Here's to another busy, rewarding, and mission-focused year ahead.

*Keep on keepin' on.*

# 6 Classified Infrastructure

MCpl David Smith

September is that special time of year where we all come together and remember that we're soldiers through our collective IBTS training. Being part of a unit, whose HQ is co-located in Kingston along with 6 CI showed its advantages this year. Our squadron was able to join the other 77 Line Regiment squadrons who are based in Kingston for IBTS this season.



The highlight of IBTS testing this year, for me, was the gas hut. Certainly not something I've had the opportunity to do every year, and it provided a break in the routine. It also furnished me with an opportunity to shave my beard. I know a lot of people have attempted to use Vaseline to achieve an adequate seal, but for me, nothing quite beats the seal you get with a clean face.

That doesn't take anything away from the experience of firing the C-7 service rifle as part of PWT 3 qualification shoot. There is an almost meditative quality to lying on the ground, the smell of grass and burnt cordite filling your nostrils as a lazy breeze caresses its way across the field. Sighting the target in the scope. Breathe in. Breathe halfway out. Squeeze the trigger. Finish the breath out. There's the familiar splash of sand behind the target, right where it should be. And to think, we get paid for this.

IBTS was soon followed in October by a Shield Test in CFB North Bay. CFB North Bay is the central hub for tracking air traffic in Canadian Air Space and consequently, is an essential part of NORAD. Its communications infrastructure is of prime importance, and their communications security infrastructure especially so. Thus, as part of 6 CI's mandate, a team was dispatched there from Crypto and Shields (C&S) section.

On this particular mission, there was an additional, unplanned task. The team from 6 CI was to meet up with a group from 4 LS out of Petawawa. MCpl MacIntyre led the group from 4 Line. The scheme of operation was to demonstrate some technical aspects of what we do during a shield test. The team from 6 CI demonstrated the use of the signal generator and the spectrum analyzer as part of getting a baseline reading in the area and again when testing the shield itself.

For my part, I enjoyed sharing the experience of what we do in 6 CI with other members of the unit. MCpl MacIntyre seemed to grasp the broad strokes of what we were doing by relating what I was saying about measuring RF signals in decibels to their own experience in acoustics. They were also able to relate the procedure to their experience testing antennas. In all, a successful cooperative exchange.

Every year, 6 CI holds an annual chili cook off. This year it was held on the 8th of November. There are two prizes that are competed for during the cook off. The first is for the tastiest chili. The second is for spiciest chili. While chefs work their magic on their slowly cooking masterpieces, other members of the unit were able to participate in some outdoor activities such as Giant Jenga. When noon draws near, the games come to an end, and everyone gathers in the canteen and conference room to judge the efforts of the chefs. For this year, the crowd decided that Luc Saulnier had the tastiest chill while Steve Jones had the spiciest (not the first time he's won that category).



*Winners of the Chili Cookoff*

North Bay was not the only Shield Test performed by C&S section this quarter. Another shield needed servicing and inspection, this time in Ottawa for the archives. As interesting as diving into some of those aging documents may have been, we were there for work. This was a small shield and simple, so it didn't take very long at all to complete. Even with the squadron's new OC and the SSM coming out to have a firsthand look at what we do when we're out on a mission. It was also a good opportunity to train Cpl Simpson in the role of crew chief. As a senior Cpl expected to be promoted in the near future, it was an excellent experience in leadership.

Some units have a tradition of coming into the unit lines to have a breakfast during the last week before Christmas. 6 CI Sqn has a tradition of having a potluck lunch. Everyone contributes something, whether it is a main course, a side or something like chips and pop. Everything is brought into the Canteen while most of the squadron engages in the events planned activities. These usually include card games, board games, video games (I tried Mario Kart for the first time!) and darts. There are also seasonal draws for items donated by members of the squadron and a 50/50 draw. This year, the OC and SSM both graciously allowed their parking spots to be raffled off. It is a good time to connect with colleagues before the holidays and to end the year on a high note.



*Maj Thompson addressing 6CI*

Being co-located in Kingston with other squadrons of our new unit has other advantages than just having someone else to do IBTS with. We also have someone to do the Soldiers Festive Dinner with as well. It enhances our (6 CI's) sense of belonging to something (77LR) that is bigger than ourselves; it makes us feel that we're part of a greater whole. It gives us a chance to see the other members of our unit that we don't have the opportunity to interact with on a regular basis. And it gives us an opportunity to be seen by the rest of the unit as well. So that we can be recognized as part of the larger whole as well.



*MCpl Smith, counting items for destruction*

This year, due to my excessive experience coupled with low promotional aspirations, I was given the honor to be the acting RSM at the head table this year. It was a different experience from those I am used to. It was an interesting experience, and I was proud to participate in these time-honored traditions.

In the spirit of history and tradition, I wrote a little speech I had intended to share with those present on that day. I passed on the opportunity to do so in the moment, as the acting CO's speech was superlative and not to be matched by my humble attempts at articulation. I present a slightly edited version of that speech here, as I reckon anyone who has read this far may well be interested in what follows on the next page.

# Soldier's Appreciation Dinner

## Special Message from MCpl David Smith (6 CI)

"Good day everyone. For those of you who don't know me, I am MCpl Smith. I've been kicking around the forces for three decades now.

Today, I would like to speak briefly on history, tradition and innovation as well as how they all relate. I will do this by discussing a couple of my experiences with the Soldiers Festive Dinner as well as some of its history and innovations.

First, someone does something new. They have innovated. When the innovation catches on, it makes history. In turn, we celebrate our history of innovations by practicing traditions, which themselves are changed by innovation through the course of history.

I would like to highlight this process by telling you about a couple of Festive Dinners I've attended, just like the one held by 77 LR this past season.

It starts in December of 1994. A young Craftsman (Cfn) sits down at the table for his very first "Men's Christmas Dinner", as this is what it was called back then. He has almost completed his first year of service, having been sworn in on the 14th of January, that same year. Seated with him is MCpl Tim Blakeney. Tim is a good MCpl. He teaches the young Cfn all about the traditions of this festive dinner. The Cfn learns that he cannot depart the table until the end. He learns from the MCpl to be respectful and quiet when the people from the head table speak. Tim sets and enforces the example, the Cfn learns. After dinner, the traditional cigars are served with the port.

We then skip ahead to 2017. That young Cfn is now a MCpl (for the second time). He aided the public in the ice storms of '98. He has been to CFS Alert, kept the peace in Bosnia and fought the war in Afghanistan. He is the lead instructor on an RCEME DP2 Regimental Field Ex. There is no time in the training schedule to take these students and future leaders out of the field to join their compatriots in the RCEME School Soldier's Festive Dinner. A plan was hatched.

The dinner would come to the students. The MCpl dispatches the course from their training hide as a convoy. Their destination: the school. Their mission: Pick up the food and VIP's. They leave, not knowing what is to come.

The MCpl directs his remaining staff. They set up a hollow square of tables inside the maintenance shelter. The command SEV gets wrapped up like a giant present.

When the convoy returns with the VIP's and the food, they are greeted by that MCpl, who, due to their mighty and jolly girth, was proud to don the tactical Santa suit. With red and white hat, tunic

and pants, with combat boots and with tactical vest and C-6, Tactical Smitty Claus popped festive red and green smoke to provide the convoy with air cover as they entered the hide.

The festivities began.

The school RSM taught us the significance of the tables being in a box formation. He showed us a black and white picture from WW2 of REME soldiers having a festive dinner far from home in war time in the same configuration we now employed.

Finally, we come to 2024. That soldier is a MCpl for the third time in their career. Trading their tunic with the 77LR RSM is as close as they'll ever come to being an RSM themselves. And he wouldn't have it any other way.

I was a Cfn and a vehicle tech when I responded to the Quebec and Ontario Ice Storm of '98. As an HLVW wrecker driver, I was pulling civilian line trucks out of the snow, ice and mud so that they could continue restoring power to the area.

I was a Cpl when I kept the peace in Bosnia. And when I fought the war in Afghanistan.

I was a MCpl when I trained over 1,000 Soldier Technicians at the RCME School.

Now in the airforce, most of what I've done has been as a Cpl. Whether that is doing endless acceptance checks on cryptographic equipment to ensure end users have the best gear or travelling from coast to coast in Canada to inspect and maintain shielded enclosures, I have done it all as a Cpl.

I say these things not to aggrandize myself, but to empower you. You are not just a private, aviator or sailor. You are not just a Cpl. You are not just a MCpl. You are the backbone of the CAF.

You are the reason we have the tradition of holding a festive dinner during the holiday season. It is people just like you that have made history. And it is you who will innovate in the future. Throughout the long history of traditional festive dinners for the soldiers, one thing has remained the same.

Appreciation.

For all of you.

You deserve this appreciation and recognition, and I am proud of each and every one of you. I am proud to serve along side all of you as a member of 77 Line Regiment.

Thank you 77LR, for all that you do."

# Glossary of Abbreviations

6CI	6 Classified Infrastructure
77LR	77 Line Regiment
A/G/A	Air / Ground / Air
AAG	Arrival Assistance Group
AOR	Area of Responsibility
APRV	Annual Personnel Readiness Verifications
APS	Active Posting Season
C&S	Crypto and Shields
CAF	Canadian Armed Forces
CASIM	Complex Antenna System Installer and Maintainer
CBRN	Chemical, Biological, Radiological, and Nuclear
CFB	Canadian Forces Base
CFS	Canadian Forces Station
CFTPO	Canadian Forces Tasking, Plans and Operations
CJOC	Canadian Joint Operations Command
CMBG	Canadian Mechanized Brigade Group
CO	Commanding Officer
CoC	Chain of Command
CSOR	Canadian Special Operations Regiment
DAG	Departure Assistance Group
DEI	Diversity, Equity, Inclusivity
DPDCIS	Director Project Delivery Common Information Systems
DWD	Depart with Dignity
FIN	Financial
GCWCC	Government of Canada Workplace Charitable Campaign
IBTS	Individual Battle Task Standards
IC	In Command
ILP	Intermediate Leadership Program
IMO	Information Management Officer
ISP	Inside Plant
LLWC	Local Line Work Center
LMS	Line Maintenance Supervisor
LS	Line Squadron
MAC	Moves, Adds, Changes
MER	Main Equipment Room

NCR	National Capital Region
NDWCC	National Defence Workplace Charitable Campaign
NORAD	North American Aerospace Defence Command
OC	Officer Commanding
OIC	Officer in Charge
OSP	Outside Plant
PLQ	Primary Leadership Qualification
RDS	RED Distribution System
RHQ	Regimental Headquarters
RLCS	Regimental Line Construction Superintendent
RLWC	Regional Line Work Center
ROR	Regimental Orderly Room
RPOU	Real Property Operations Unit
RSC	Regimental Support Committee
RSM	Regimental Sergeant Major
RTA	Ranges and Training Areas
SHQ	Squadron Headquarters
SSC	Shared Services Canada
SSM	Squadron Sergeant Major
UHF	Ultra-High Frequency

*Despite being a diverse team spread across multiple locations, we are united by our shared mission and commitment to enable command and control across Canadian Forces installations, both at home and abroad.*

*Each team member brings their unique perspective, expertise, and dedication. We demonstrate that distance is no obstacle to mission success through collaboration.*

*As we move forward, we remain focused on building on our strengths and striving for excellence, no matter where we are.*

*Thank you for your ongoing support, and we look forward to achieving future successes together as one unified organization.*



**Thank You!**

*Velox versutus vigilans*